

The Annual Labor & Employment Law Update

April 25, 2019

Presented in collaboration with the South Shore Chamber of Commerce Human Resources Group

Peter Forman, President & CEO of the South Shore Chamber of Commerce has noted that “the annual Labor & Employment Law Update is a ‘must event’ for key leaders responsible for human resources in their organizations. It has taken on new importance for the Chamber as it also helps shape some of our work around government advocacy on employment law issues.”

April 25, 2019 at the **Boston Marriott Hotel in Quincy, MA**

Breakfast & Registration – 7:15 a.m.

Program – 8:00 a.m. to 12:30 p.m.

Topics will include:

Lessons from the Year’s Top Cases & Regulatory and Statutory Update- *A comprehensive overview of major legislative, regulatory and case law developments during the past year. In addition to a review of the important cases coming out of the Supreme Court and the Supreme Judicial Court, this presentation will include an overview of the multitude of recent statutory changes, including non-compete and trade secret reform, the Equal Pay Act, increasing minimum wages, and MA paid family medical leave.*

Wage & Hour Update and Common Issues Following Implementation of the Equal Pay Act- *This session will address the new minimum wage requirements under the Grand Bargain. This session will also address common issues arising under the implementation of the Equal Pay Act, including conducting self-audits and addressing pay disparities.*

Employment Leave in Massachusetts: A Refresher and Practical Guidance on the Multitude of Federal and State Leave Laws- *One of the biggest issues facing employers today is leave law issues, including the implementation of the new MA FMLA and the intersection of the often overlapping leave laws including FMLA, ADA, workers’ compensation, MA sick leave, domestic violence leave, small necessities leave, and others. The session will provide an overview of the major leave laws and practical guidance on the implementation and compliance.*

Background Checks: Practical Guidance and Best Practices- *This presentation will focus on the permissible parameters of background checks including CORI, SORI, credit checks, use of social media.*

Drug Testing in the Wake of Marijuana Legalization- *This session will focus on drug testing in the wake of the legalization of marijuana including also pre-employment testing issues as well as implementation and constraints regarding random drug testing and reasonable suspicion drug testing.*

Crystal Ball/Q&A- *Our experienced panel of MHTL attorneys will offer their insights on major labor and employment law trends seen in 2018, their predictions for the coming year, and will take audience questions on any or all of the topics presented during the Labor & Employment Law Update.*

This program has been submitted for HR Recertification credit.

Space is limited and will sell out. Please contact Kim Smith at ksmith@mhtl.com or (617) 479-5000.

Registration information to follow on the Chamber website www.southshorechamber.org.